

Vermont Department of Health
Bloodborne Pathogens Exposure Control Plan (BBPECP) Training

The following Bloodborne Pathogens Exposure Control Plan (BBPECP) annual training is a VOSHA requirement for some employees (see Appendix 1). It must be conducted during orientation and repeated annually. It is recommended that staff review BBPECP prior to an employee being assigned to clinical activities. An attendance sheet must be used to record attendees of every Bloodborne Pathogens (BBP) training. Any Health Department BBP training must contain 4 major components:

- 1) Review of all areas of BBPEC. This can be done by watching the OSHA approved DVD, *Bloodborne Pathogens in Healthcare Facilities* (Marcom) or Bloodborne Pathogens in Healthcare Facilities by Atlantic Training.
- 2) Supervisor or trainer should provide information on the unique and specific aspects of BBPECP in the setting employees will be working in. They should at a minimum review:
 - The location of the written BBPECP (including all Appendices) in the Clinical Procedure Manual.
 - The following key components of the plan:
 - ☐ Prevention of BBP exposure such as vaccination, safety devices and hand hygiene.
 - ☐ Reporting and medical follow-up plan for exposure incidents.
 - ☐ Recordkeeping and documentation of incidents/injuries.
- 3) Each employee will read/review the BBPECP and all Appendices (1–9).
- 4) Employees will take the Competency Evaluation (Appendix 3). Answers to this evaluation can be found in the BBPEC policy and in Appendix 3a. The evaluation should be used as time for discussion of BBPEC so that the employee develops an understanding of BBP. After Supervisor or trainer feels employee has successfully completed the evaluation, the Supervisor or trainer will initial sign the employee's evaluation form and hold it on file.